

**SUMMARY OF THE MAIN RESOLUTIONS ADOPTED BY THE GENERAL ANNUAL ORDINARY AND EXTRAORDINARY SHAREHOLDERS MEETING OF KIMBERLY-CLARK DE MÉXICO, S.A.B. DE C.V., CELEBRATED ON FEBRUARY 26<sup>th</sup>, 2026.**

1. The report of the Chief Executive Officer (CEO) regarding the operations of the Company during the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2025, prepared in accordance with Article 172 of the General Corporations Law (*Ley General de Sociedades Mercantiles*), was duly presented to the Shareholders Meeting of Kimberly-Clark de México, S.A.B. of C.V. (the “**Company**”), and was approved by the Shareholders’ Meeting.
2. The opinion pursuant to Article 28, section IV, subsection c) of the Securities Market Law (*Ley del Mercado de Valores*) was duly presented by the Board of Directors regarding the report of the CEO and approved by the shareholders of the Company.
3. The opinion pursuant to Article 28, section IV subsection b) of the Securities Market Law (*Ley del Mercado de Valores*) was presented by the external auditor with respect to the progress of the Company and its operations, for the fiscal year ending on December 31<sup>st</sup> 2025, and was approved by the Shareholders’ Meeting.
4. The individual and consolidated Financial Statements of the Company as of December 31<sup>st</sup> 2025 were approved in all their parts, in the form in which they were submitted for the Shareholders Meeting’s consideration.
5. The report in compliance with Article 172 subsection b) of the General Corporations Law (*Ley General de Sociedades Mercantiles*) presented to the Shareholders Meeting by the Board of Directors, regarding the main accounting and information policies and criteria followed in the preparation of the financial information of the Company corresponding to the fiscal year between January 1<sup>st</sup> and December 31<sup>st</sup> 2025, was approved by the Shareholders’ Meeting.
6. The report in compliance with the provisions of section XIX of Article 76 of the current Income Tax Law (*Ley del Impuesto Sobre la Renta*), which describes the company’s compliance with the individual tax obligations for the fiscal year ending on December 31<sup>st</sup>, 2024 was approved by the Shareholders’ Meeting.
7. The report in compliance with Article 28, section IV, subsection a) of the Securities Market Law (*Ley del Mercado de Valores*), which describes the activities carried out by the Audit and Corporate Practices Committee during the fiscal year ending on December 31<sup>st</sup> 2025, was approved by the Shareholders’ Meeting.

8. The Shareholder's Meeting agreed that the net income for the year ending on December 31st, 2025, amounts to \$7,581,468,108.00 Mex. Cy. (Seven billion, five hundred and eighty-one million, four hundred and sixty-eight thousand, one hundred and eight Pesos 00/100 Mexican Currency), which includes participation in the result of subsidiary companies in the amount of \$1,458,435,331.00 Mex. Cy. (One billion, four hundred fifty-eight million, four hundred thirty-five thousand, three hundred thirty-one Pesos 00/100 Mexican Currency), which is reflected in the individual Income Statement of the Company for the year ending on December 31st, 2025, will be fully applied to the retained earnings account of previous exercises.
9. The Shareholder's Meeting approved to pay in cash a dividend equal to \$2.20 Mex. Cy. (Two Pesos 20/100 Mexican Currency) per share, to each of the ordinary, nominative shares, without expression of nominal value, in circulation of Series "A" and "B". Such dividend will be paid through 4 (four) exhibitions, each one of \$0.55 Mex. Cy., on April 9, July 2, October 1, and December 3, 2026, which represent the paid-in capital stock and which are issued, subscribed, fully paid and released on each of the dates on which payment of said exhibitions is due.
10. The Shareholder's Meeting approved to pay the exhibitions against the balance of the net tax profit account from the year 2014 and subsequent, the latter taking into account the provisions of Articles 140 and 164 of the current Income Tax Law and other applicable provisions.
11. The Shareholder's Meeting agreed to authorize the Secretary of the Board of Directors to publish the informative notice or notices related to the payment of the exhibitions approved at the Shareholders Meeting, in the media and on the dates he deems appropriate, in accordance with the applicable legal provisions and make all the determinations that he deems convenient.
12. The report presented to the Meeting by the Board of Directors through its Chairman regarding the Company's policies on the acquisition of its own shares was approved. Likewise, the amount of up to \$1,000,000,000.00 Mex. Cy (One billion Pesos 00/100 Mexican Currency) was approved as the maximum amount of resources for the acquisition of own shares that may be allocated for such purpose during the fiscal year 2026.
13. The Shareholder's Meeting ratified all positions of the proprietary and alternate members, as well as the Secretary non-member of the Board of Directors of the Company.
14. The Shareholder's Meeting ratified and approved all the acts performed by the Board of Directors of the Company in the legal performance of their duties during the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2025.

15. The Shareholder's Meeting ratified the position of Mr. Emilio Carrillo Gamboa as President of the Audit and Corporate Practices Committee of the Company, and all acts carried out by the President of the Audit and Corporate Practices Committee in the legal performance of his duties during the fiscal year comprised between January 1<sup>st</sup> and December 31<sup>st</sup>, 2025, were ratified and approved by the Shareholders' Meeting.
16. In accordance with the provisions of Article 26 of the Securities Market Law (*Ley del Mercado de Valores*), the independent members of the Board of Directors, as well as the Secretary non-member of the Board of Directors, were all ratified.
17. The remuneration for members of the Board of Directors, Proprietary and Alternate, who are not full-time employees and do not receive salaries from the Company, as well as for the Secretary, for the fiscal year ending on December 31<sup>st</sup> 2026 or until another Shareholders' Meeting does not resolve something different, was approved in the amount of \$165,000.00 Mex. Cy. (One hundred sixty-five thousand Pesos 00/100 Mexican Currency), for each meeting of the Board of Directors and of Committees constituted by the latter, that they attend during said fiscal year.
18. It was approved to cancel 74,513,929 ordinary, nominative shares, non-par value, of Class I, representative of the fixed portion of the capital stock of the Company of which 40,114,700 would correspond to Series "A" and 34,399,229 would correspond to Series "B", which the Company has acquired through the share repurchase program approved by the Shareholders' Meeting held on February 23<sup>rd</sup>, 1995. Likewise, it was approved to amend the first paragraph of the Fifth Article of the Company's Bylaws by virtue of the aforementioned cancellation of shares.
19. An amendment to the Twenty-Seventh Article of the Bylaws was approved, so that the members of the Compensation Committee may be proprietary or alternate members of the Board of Directors and, most of them, independent.

In Mexico City, on February 26<sup>th</sup>, 2026.



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**Alberto G. Saavedra Olavarrieta**  
Secretary of the Board of Directors  
Kimberly-Clark de México, S.A.B. de C.V.